

# Minutes

## *SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE*

**MINUTES OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE  
HELD ON THURSDAY 2 NOVEMBER 2017, IN MEZZANINE ROOM 2, COUNTY HALL,  
AYLESBURY, COMMENCING AT 10.05 AM AND CONCLUDING AT 11.45 AM.**

### **MEMBERS PRESENT**

Timothy Butcher, Mark Shaw, Martin Tett (Chairman), Warren Whyte and Steven Lambert

### **1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP**

Mr R Reed and Ms S Ayton.

### **2 DECLARATIONS OF INTEREST**

There were no declarations of interest.

### **3 MINUTES**

The minutes of the meeting held on 28 September 2017 were agreed to be an accurate record and signed by the Chairman.

### **4 EXCLUSION OF THE PUBLIC**

#### **RESOLVED:**

**That the press and public be excluded for the following items which are exempt by virtue of paragraph 11 or Part 1 of the Schedule 12A of the Local Government Act 1972 because it contains information relating to an individual about consultation and negotiations on labour relations matters.**

### **5 CONFIDENTIAL MINUTES**

The confidential minutes of the meeting held on 28 September 2017 were agreed to be an accurate record and signed by the Chairman.

### **6 ANNUAL PAY REVIEW**

The committee received a background report on the Annual Pay Review.

## **7 TRADE UNION PRESENTATION**

The committee received a report from the Trade Union UNISON.  
The committee thanked Unison for their presentation and the information provided.

## **8 EXECUTIVE RESOURCING**

The committee received a report on Executive Resourcing.

### **RESOLVED:**

The committee **CONSIDERED** the information provided.

**The Committee AGREED to authorise the resourcing for the roles of Director of HR and OD and Director of Adult Social Care (Operations) within the Exec 3 salary range.**

## **9 DSP / CBP REVIEW**

The committee received a report on the review of DSP and CBP.

### **RESOLVED**

**The committee DEFERRED the discussion of the report until a future meeting.**

## **10 EXECUTIVE BANDS**

The committee received a report on Executive Resourcing.

### **RESOLVED:**

The committee **AGREED to the recommendations relating to ranges SM3A – SM5**

## **11 DATE OF NEXT MEETING**

7 December 2017 – Mezzanine Room 3

**CHAIRMAN**